

MINUTES

The Tennessee Peace Officer Standards and Training Commission met on Friday, April 19, 2013, at 9:30 a.m., at the Tennessee Law Enforcement Training Academy Annex, 3025 Lebanon Road, Nashville, Tennessee.

POST MEMBERS PRESENT:

Commissioner Rita Baker
Commissioner David Bennett
Commissioner Glenn Chrisman
Commissioner Glen Donoho
Commissioner Gerald Fanion
Commissioner Carl Jenkins
Commissioner Frank Lax
Commissioner Jeff Lewis
Commissioner Dusty Rhoades – Chairman
Commissioner Kim Wallace
Commissioner Bobby Williamson
Commissioner Ric Wilson
Commissioner David Woolfork
Gen. Brent Cherry

POST STAFF PRESENT:

Mr. Brian Grisham, Executive Secretary
Ms. Gay Rye, Admin. Services Assistant
Mr. John Welch, POST Investigator
Mr. Stan Murphy, POST Investigator
Mr. Ed Scudder, Attorney, Commerce & Insurance

Chairman Rhoades called the meeting to order and welcomed everyone to the meeting. Chairman Rhoades noted the first item on the agenda is the adoption of the agenda and called for a motion. Commissioner Woolfork moved to approve, seconded by Commissioner Baker. The motion carried.

Chairman Rhoades entertained a motion to approve the Minutes from the March 22, 2013 meeting. Commissioner Williamson moved for approval of the Minutes as submitted, seconded by Commissioner Jenkins. The motion carried.

Chairman Rhoades recognized Mr. Grisham for the report from the decertification hearing committee.

Mr. Grisham reported that the committee is making the following recommendation: In the matter of Eric Homes, during the March hearing, the commission had voted to approve a default order of decertification. However, due to a miscommunication between Mr. Holmes and his attorney, neither party contacted POST to ask for a continuance. There is an underlying civil service matter in this case, and the commission needs to rescind the default order and place the matter in suspended status pending the outcome of the civil service case. Commissioner Bennett so moved, seconded by Commissioner Fanion, which motion carried.

Mr. Grisham further reported that the decertification committee is also recommending the following actions: Paul Deron Perry, formerly of Gallatin PD – the matter is being referred to the commission for a full hearing. There is an underlying case that will be resolved later and Mr. Perry will no longer be under the jurisdiction of the court. Roderick Brown, Jr., formerly of Gallaway PD – notice could not be established, and that matter will be postponed. Timmie

Robertson, Memphis PD – the recommendation is for a default order of decertification based on the fact that Mr. Robertson resigned in lieu of termination. Vance Stacks, Jr., Memphis PD – this matter was postponed at the request of the party. Jared Martin Collins, Memphis PD – evidence was heard and the recommendation is not to proceed with disciplinary action. Andre Johnson, Metro Nashville PD – the matter was postponed at Mr. Johnson's request. Patrick Fann, Woodbury PD – the department appeared, Mr. Fann did not appear, and the recommendation is for a default order of decertification based on the grounds of a criminal conviction and termination for disciplinary reasons. Raphael Amafitano, Lafayette PD – Mr. Amafitano appeared, the department did not appear. The matter was postponed until January. Mr. Amafitano is still under the jurisdiction of the court. Candyance Davis, Memphis PD – Ms. Davis did not appear, a default order of decertification based on termination for disciplinary reasons is recommended. Eric Renard Johnson, Memphis PD – Mr. Johnson did not appear, and a default order of decertification is recommended.

Commissioner Williamson moved to approve the recommendations, seconded by Commissioner Fanion, which motion carried.

Chairman Rhoades asked Commissioner Chrisman to read a disclaimer, whereon Commissioner Chrisman read the following into the record: All POST Commissioners have previously agreed to recuse themselves from any vote that would constitute a conflict of interest. The most obvious of these would include issues that involve our own departments or someone we know personally. Because we have already agreed to this, it should be noted that on routine matters, it may be assumed nonverbally that these commissioners have abstained from that vote. In bigger, more controversial issues that may have a more overt conflict of interest or may have the appearance of impropriety, applicable commissioners will still verbally abstain from that vote.

**APPEARING BEFORE THE COMMISSION/
WAIVERS FOR PREEMPLOYMENT REQUIREMENTS – 1110-02-.03 + 1110-9-.04**

CLEVELAND STATE COMMUNITY COLLEGE –

Dr. Carl Hite, CCSC President request to appear before the Commission with a request to develop and implement a full time POST certified Police Department for the College. The agency has already established an ORI Number and have been completing Tennessee Incident Based Reporting System (TIBRS) Reports for many years. Mike Hodges will be the Chief for the department and he has been certified since 2000. He is employed at present with CSCC and continues in a part time status with Loudon PD.

Tommy Wright, vice-president of CSCC, along with Dwight Williams, director of the police academy at CSCC, and Mr. Mike Hodges, making the request.. Mr. Welch asked how many officers will be in the department. Mr. Hodges answered the present plan is to hire two additional officers by the summer to work with him for a total of three officers. Mr. Hodges also said he will be the training officer.

Commissioner Williamson moved for approval, seconded by Commissioner Woolfork. The motion carried.

DEKALB COUNTY SO – MARTIN, JIMMY WAYNE

Request is made for a waiver for an Assault Charge he received on 5-26-70 in Smithville, TN. He was issued a Citation for simple assault, and pled guilty. He attended Walters State graduating on 9-14-12. He did not correctly complete his application for the academy because of the fact that he thought it was the same as a speeding ticket citation. As he states when he began working in court he began to

understand and went to his Chief Deputy to explain the situation in its entirety. He was previously hired by Dekalb County on 10-1-12 and moved to the Jail on 1-24-13. Dekalb County is requesting a waiver and would consider him a full time officer on 4-19-13.

Sheriff Patrick Ray was present along with Mr. Martin requesting the waiver. The sheriff said he has talked with Mr. Martin about the charge and had Mr. Martin not been honest about the situation, it would not have been discovered because the incident did not show up on the background check.

Commissioner Williamson noted that when the background check was run by Walter State, it came back clear and asked Mr. Martin how that check was conducted. Mr. Martin explained he called in to the FBI and paid the fee himself for the check. He also mentioned that upon joining the National Guard, he told them of the situation and told them he was on probation for the incident. He was told by the Guard to get off of probation and he could then join. Mr. Martin said he went before a judge who let him off of probation and upon return to the National Guard, the Guard was unable to find any charges against him. Mr. Martin explained that he was never booked but was given a citation. Commissioner Baker asked Mr. Martin how he and Mr. Fitzgerald are related. Mr. Martin answered that his sister was married to Mr. Fitzgerald at the time but they are now divorced and he has not seen Mr. Fitzgerald since he got out of jail and does not know where Mr. Fitzgerald is.

There being no further discussion, Chairman Rhoades entertained a motion.

Commissioner Lax moved for approval, seconded by Commissioner Lewis. The motion carried.

WAIVER OF BASIC TRAINING – 1110-02-.03 + 1110-9-.02

The following requests for Waiver/Substitution of Basic Training have been reviewed and appear to meet POST requirements:

1. FRANKLIN COUNTY SO – RHOTON, RAYMOND FRED –
Request is made to allow Deputy Rhoton to attend the Transition School scheduled for Sept. 29-Oct. 17, 2013. He completed basic at TLETA graduating on 3-12-86 while employed with the Coffee County SO. He also served at Moore County SO, Bedford County SO as well as serving as Sheriff of Lincoln County in 1996. Recently he was employed with the Franklin County SO from 11-06 to 1-08 as a full time officer and then part time until 1-2010. Request to attend since he has been out of full time law enforcement for over five years.
Request also for a waiver of the six months rule.

Commissioner Lewis moved for approval, seconded by Commissioner Baker, which motion carried.

2. LINCOLN MEMORIAL UNIVERSITY PD – WALKER, ALEXANDRIA DIAMOND –
Request is made to issue Officer Walker a POST Certificate of Compliance. She attended basic at Walter State Community College, graduating on 08/29/10. She was issued POST Certificate #11-409 on 05/05/11 while employed by the Claiborne County Sheriff's Office. She became full time with Lincoln Memorial University PD on 07/30/12 and the request is to issue her a POST Certificate of Compliance.

Commissioner Woolfork moved for approval, seconded by Commissioner Baker. The motion carried.

3. METRO NASHVILLE AIRPORT PD – GRISWOLD, WILLIAM DAVID – Request is made to issue Chief Griswold a POST Certification in lieu of attending the Transition School. He began law enforcement in June, 1983 with the TBI and attended the TBI Special Agent School continuing specialized training each year. He also attended the 164th Session of the FBI National Academy and served as Interim Director during his 21 years at the department. He transferred to the Office of Inspector General as Deputy Director in Aug. 2004. At that time TLETA and POST created a transitional training school the agents and approved annual POST-compliant training program that they still continue. Request issuance of POST Certification.

Commissioner Fanion moved to approve, seconded by Commissioner Baker. The motion carried.

4. ONEIDA PD – MILLER, WILLIAM ODIS – Request is made to allow Officer Miller to attend the Transition School scheduled for Sept. 29 – Oct. 17, 2013. He completed basic at TLETA graduating on 10-24-03 while employed by the Scott County SO from 2002 – 2007. He has served as a part time officer with the Winfield PD from 2007 to 2012 and became full time with the Department on 12-31-12. Request to attend the Transition School. Waiver of the six month rule is also requested.

Commissioner Baker moved for approval, seconded by Commissioner Woolfork. The motion carried.

5. SCOTT COUNTY SO – ZACHARY, RICHARD DARRIN Request is made to allow Deputy Zachary to attend the Transition School scheduled for Sept. 29 – Oct. 17, 2013. He completed basic at TLETA graduating on 8—31-01 while employed by the Scott County SO from 7-01 to 8-05. He has been employed in the private sector for Wackenhut in Oak Ridge. He became full time with the Department on 2-22-13. Request to attend the Transition School. Waiver of the six month rule is also requested.

Commissioner Baker moved for approval, seconded by Commissioner Lewis. The motion carried.

SPECIALIZED SUBSTITUTIONS FOR IN-SERVICE TRAINING – 1110-4-.09

The following items, numbers 1 through 9 requests for approval of Specialized Training Substitution, have been reviewed and appear to meet the guidelines set forth in POST Rule 1110-04-9. T.C.A. mandated Child Sexual Abuse, EVOC, Mental Illness and Firearms qualifications must be completed and documented to complete requirements for In-service training, if not included in the curriculum of these courses.

1. Bartlett PD - Request approval of Specialized Training Substitution for the following Officers:

Jeremy A. Springer & Wesley J. Wilson – “Patrol Officers Response to Street Drugs” – RCTA – Meridian, MS – March 18-27, 2013 – 40 Hrs.

Christian Schaumburg – “Cobra Canine Instructor School” – Cobra Canine – Chesapeake, VA – January 7 – March 22, 2013 – 320 Hrs.

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2. Franklin PD - Request approval of Specialized Training Substitution for the following Officers:

Charles J. Warner – “Surviving Today’s L.E. Challenges” – Training Force USA – Lenexa, KS – February 21-22, 2013 – 16 Hrs.

3. Kingston PD - Request approval of Specialized Training Substitution for the following Officers:

Mark W. Coffey – AR 15/M16 Carbine Armorer Course” – Academy Elite Training – NC – February 28 – March 1, 2013 – 16 Hrs.

4. LaVergne PD - Request approval of Specialized Training Substitution for the following Officers:

Chris H. Reed – “Handgun/Shotgun Instructor Course & Rifle Instructor Course” – NRA – Florence, AL – April 25 – March 1st, & March 11-15, 2013 – 44 Hours each course.

Bobby F. McCoy – “Patrol Rifle Instructor” – NRA – Florence, AL – March 11-15, 2013 – 44 hours.

5. McKenzie PD - Request approval of Specialized Training Substitution for the following Officers:

Lee A. Weaver – “Basic Sniper Training” – Gastonia PD, NC. – January 21-25, 2013 – 40 Hrs.

6. Marshall Co. SO - Request approval of Specialized Training Substitution for the following Officers:

Stephen C. Bass & James E. Oliver – “Sirchie Crime Scene Technology” – Sirchie Education & Training – Youngsville, NC – March 4-8, 2013 – 36 Hrs.

William Binkley & Travis D. Childers – “Incident Response to Terrorist Bombing” –New Mexico Tech – March 4-7, 2013 – 32 Hrs.

7. Selmer PD - Request approval of Specialized Training Substitution for the following Officers:

Kimball L. Holley & Teddy J. Roberts – “Cybercop 101 – BDRA” – N.E. Mississippi L.E. Training Center – Corinth, MS – March 4-6, 2013 – 24 Hrs.

8. Smyrna PD - Request approval of Specialized Training Substitution for the following Officers:

Jason Anderson & Allan Nabours – “Outlaw Motorcycle Gang Investigations” – International Assoc. of Undercover Officers – Orlando, FL – March 11-14, 2013 – 32 Hrs.

9. Sumner Co. SO - Request approval of Specialized Training Substitution for the following Officers:

Lisa R. House – “National Symposium on Child Abuse” – National Children’s Advocacy Center – Huntsville, AL – March 19-21, 2013 – 25 Hrs.

Commissioner Woolfork moved to approve Items 1-9, seconded by Commissioner Bennett. The motion carried.

APPLICATIONS FOR TRAINING OFFICER – 1110-04-.03

The following items, Number 1 through 3, applications for Training Officer, have been reviewed by POST Investigators and appear to meet criteria for approval. The officers will be informed that they must complete and Instructor Development course within the next 12 months.

- *1. Eighth (8th) Judicial Drug Task Force – Goins, Joshua Wayne - Request Assistant Director Goins to become the training officer for the department. He has been in law enforcement for 10 years. NOTE: He is scheduled for the FBI Instructor Development to be completed within the next few months.
2. Munford PD – Henson, Robert Lynn - Request Officer Henson to become the training officer for the department. He has been in law enforcement for 10 years and has completed a Speech Course which will suffice for his required Instructor Development.
3. Rhea County SO – Rose, Robert Matthew - Request Sgt. Rose to become the training officer for the department. He has been in law enforcement for over 4 years and has completed the required Instructor Development.

Commissioner Lewis moved to approve Items 1-3 with a waiver for No. 1, seconded by Commissioner Jenkins. The motion carried.

APPLICATIONS FOR CERTIFIED INSTRUCTOR – 1110-03-.04

The following items Number 1 through 42, have been reviewed by POST Investigators, and appear to be in order and meet minimum standards:

1. East Ridge PD – Crowe, Jr., George J. - Request Officer Crowe to become Specialized Instructor in the following area[s]:

Firearms

Officer Crowe has been with the department since 2009 and has completed the required course as well as Instructor Development.

2. Etowah PD – Davis, Jr., Timothy Joseph - Request Officer Davis to become the General Departmental Instructor. Officer Davis has been in law enforcement since 2001 and has completed the required Instructor Development.

3. Fairview PD – Byrum, Derrick Clayton - Request Officer Byrum to become Specialized Instructor in the following area[s]:

Radar/Lidar Instructor

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Officer Byrum has been with the department since 2008 and has completed the required course as well as Instructor Development.

4. Hardin County SO – Terry, Jon Matt - Request Deputy Terry to become Specialized Instructor in the following area[s]:

Firearms

Deputy Terry has been with the department since 2009 and has completed the required course as well as Instructor Development.

5. Hendersonville PD – Getchel Curtis Burdette - Request Corporal Getchel to become Specialized Instructor in the following area[s]:

Firearms

Corporal Getchel has been with the department since 1999 and has completed the required course as well as Instructor Development.

- *6. Hickman County SO – Woods, Cody Byran - Request Deputy Woods to become Specialized Instructor in the following area[s]:

Domestic Violence

Deputy Woods has been with the department since 2011, and has three (3) years of law enf. experience and has completed the required course as well as Instructor Development. NOTE: A waiver of the five year rule is requested, he is two (2) years short.

7. Jackson County SO – Draper, John Wade - Request Deputy Draper to become Specialized Instructor in the following area[s]:

Oleoresin Capsicum
Taser
Less than Lethal Weapons
Radar

Deputy Draper has been with the department since 2004 and has completed the required course as well as Instructor Development.

8. Loretto PD – Springer, Roy James - Request Officer Springer to become Specialized Instructor in the following area[s]:

Firearms
EVO

Officer Springer has been with the department since 2004 and has 15 years of experience, and has completed the required course as well as Instructor Development.

9. Memphis PD – Barrett, Kevin Michael - Request Officer Barrett to become a General Instructor. Instructor Barrett has been in law enforcement since 2003 and

became a full time Instructor on 8-11-12. He has completed the required Instructor Development.

10. Memphis PD – Barrett, Kevin Michael - Request Instructor Barrett to become Specialized Instructor in the following area[s]:

Crisis Intervention

Instructor Barrett has been with the department since 2003 and has completed the required course as well as Instructor Development.

11. Memphis PD – Blake, Derrick Dewayne - Request Officer Blake to become a General Instructor. Officer Blake has been in law enforcement since 1997 and became a full time Instructor on 8-11-12. He has completed the required Instructor Development.

*12. Memphis PD – Brooks, Shondra Denise - Request Officer Brooks to become a General Instructor. Officer Brooks has been in law enforcement since 2011 and became a full time Instructor on 8-11-12. She has completed the required Instructor Development. NOTE: A waiver of the five year rule is requested, she is three (3) years short.

13. Memphis PD – Carlson, Robert Edward - Request Officer Carlson to become a General Instructor. Officer Carlson has been in law enforcement since 2009 and became a full time Instructor on 8-11-12. He has completed the required Instructor Development.

14. Memphis PD – Carlson, Robert Edward - Request Officer Carlson to become Specialized Instructor in the following area[s]:

Force on Force Instructor

Officer Carlson has been with the department since 2009 and has completed the required course as well as Instructor Development.

15. Memphis PD – Douglas, Charmeia Danyell - Request Officer Douglas to become a General Instructor. Officer Douglas has been in law enforcement since 2007 and became a full time Instructor on 8-11-12. She has completed the required Instructor Development.

16. Memphis PD – Douglas, Charmeia Danyell - Request Officer Douglas to become Specialized Instructor in the following area[s]:

Crisis Intervention Team
Crisis negotiation Team

Officer Douglas has been with the department since 2007 and has completed the required course as well as Instructor Development.

17. Memphis PD – Ehsan, Arjang Ryan - Request Officer Ehsan to become a General Instructor. Officer Ehsan has been in law enforcement since 2009 and became a full time Instructor on 8-11-12. He has completed the required Instructor Development.

18. Memphis PD – Ehsan, Arjang Ryan - Request Officer Ehsan to become Specialized Instructor in the following area[s]:

Firearms

Officer Ehsan has been with the department since 2009 and has completed the required course as well as Instructor Development.

19. Memphis PD – Foster, Cleaven Marvelle - Request Sgt. Foster to become a General Instructor. Sgt. Foster has been in law enforcement since 1995 and is a full time Instructor. He has completed the required Instructor Development.

20. Memphis PD – Goza, Kari Ann - Request Officer Goza to become a General Instructor. Instructor Goza has been in law enforcement since 1996 and became a full time Instructor on 8-11-12. She has completed the required Instructor Development.

21. Memphis PD – Goza, Kari Ann - Request Instructor Goza to become Specialized Instructor in the following area[s]:

Mounted Patrol

Instructor Goza has been with the department since 1996 and has completed the required course as well as Instructor Development.

22. Memphis PD – Greene, John Hunter - Request Officer Greene to become Specialized Instructor in the following area[s]:

Firearms

Officer Greene has been with the department since 2008 and has completed the required course as well as Instructor Development.

23. Memphis PD – Hughes, Stacey Jeanette - Request Officer Hughes to become Specialized Instructor in the following area[s]:

FTO Program

Officer Hughes has been with the department since 1997 and has completed the required course as well as Instructor Development.

24. Memphis PD – Jenkins, Raymond Ray - Request Officer Jenkins to become a General Instructor. Officer Jenkins has been in law enforcement since 2001 and became a full time Instructor on 8-11-12. He has completed the required Instructor Development

25. Memphis PD – Lively, LaToshia Lynette - Request Officer Lively to become a General Instructor. Officer Lively has been in law enforcement since 1999 and became a full time Instructor on 8-11-12. She has completed the required Instructor Development.

26. Memphis PD – Jones, Dale L. - Request Instructor Jones to become a General Instructor. Instructor Jones has been in law enforcement since 2003 and became a full time Instructor on 8-11-12. He has completed the required Instructor Development

27. Memphis PD – Jones, Dale L. - Request Instructor Jones to become Specialized Instructor in the following area[s]:

Emergency Vehicle Operations

Instructor Jones has been with the department since 2003 and has completed the required course as well as Instructor Development.

28. Memphis PD – Pierce, Michael Ray - Request Sgt. Pierce to become Specialized Instructor in the following area[s]:

I.D. Street Gangs

Sgt. Pierce has been with the department since 1990 and has completed the required course as well as Instructor Development.

29. Memphis PD – Segrest, Sharon Blair - Request Officer Segrest to become a General Instructor. Officer Segrest has been in law enforcement since 1993 and became a full time Instructor on 8-11-12. She has completed the required Instructor Development.

30. Memphis PD – Stark, Joe Edward - Request Officer Stark to become a General Instructor. Officer Stark has been in law enforcement since 1987 and became a full time Instructor on 8-11-12. He has completed the required Instructor Development.

31. Memphis PD – Suttle, Antwan Carey - Request Instructor Suttle to become a General Instructor. Instructor Suttle has been in law enforcement since 2007 and became a full time Instructor on 8-11-12. He has completed the required Instructor Development.

32. Memphis PD – Suttle, Antwan Carey - Request Instructor Suttle to become Specialized Instructor in the following area[s]:

Crisis Intervention

Instructor Suttle has been with the department since 2007 and has completed the required course as well as Instructor Development.

33. Memphis PD – Sweet, William Chester - Request Lt. Sweet to become a General Instructor. Lt. Sweet has been in law enforcement since 1988 and became a full time Instructor on 8-11-12. He has completed the required Instructor Development.

34. Memphis PD – Williams, Frederick A. - Request Instructor Williams to become Specialized Instructor in the following area[s]:

Emergency Vehicle Operations Instructor

Instructor Williams has been with the department since 1997 and has completed the required course as well as Instructor Development.

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35. Memphis PD – Worthy, Fredrick Lawrence - Request Instructor Worthy to become a General Instructor. Instructor Worthy has been in law enforcement since 1995 and became a full time Instructor on 8-11-12. He has completed the required Instructor Development.

36. Memphis PD – Request Officer Greene to become Specialized Instructor in the following area[s]:

Firearms

Officer Greene has been with the department since 2008 and has completed the required course as well as Instructor Development.

37. Memphis PD -- Request Officer Carlson to become a General Instructor. Officer Carlson has been in law enforcement since 2009 and became a full time Instructor on 8-11-12. He has completed the required Instructor Development.

38. Metro Nashville Airport PD – Thomas, Anthony Edward - Request GDI Thomas to become Specialized Instructor in the following area[s]:

Citizen/Officer Down Rescue & Tactical Medicine
Reduced/Adverse Light Operations
Tactical Tracking
Tactical Ropes
Executive Level Supervision Instructor
Night Vision Operations Instructor
Basic Ballistic Shield Operations Instructor
Advanced Ballistic Shield Operations Instructor

GDI Thomas has been with the department since 2011 and has 19 years of experience, and has completed the required courses as well as Instructor Development.

39. Monterey PD – Bates, Larry Ray - Request FTO Bates to become the General Departmental Instructor. FTO Bates has been in law enforcement since 1999 and has completed the required Instructor Development.

40. Monterey PD- Bates, Larry Ray - Request FTO Bates to become Specialized Instructor in the following area[s]:

Domestic Violence
Active Shooter Instructor

FTO Bates has been with the department since 2006 and has 11 years of experience, and has completed the required courses as well as Instructor Development.

*41. Pittman Center PD – Barnes, Christopher Wade - Request Lt. Barnes to become the General Departmental Instructor. Lt. Barnes has been in law enforcement since 2004 and has completed the required Instructor Development. Note: Requesting waiver of the one year rule, for Lt. Barnes. He has been doing the duties of a GDI and has been instructing with training as the department only employs three (3) full time officers.

42. Pittman Center PD- Barnes, Christopher Wade - Request Lt. Barnes to become Specialized Instructor in the following area[s]:

Radar/Lidar

Lt. Barnes has been with the department since 2004 and has completed the required course as well as Instructor Development.

Commissioner Lewis moved to approve Items 1-42 with waivers for Nos. 6, 12 and 41, seconded by Commissioner Woolfork. The motion carried.

CURRICULUM AND TESTS – 1110-04

The following Items 1 through 40 have been reviewed by POST Investigators and appear to be in order and meet or exceed minimum standards for POST requirements:

1. Anderson County SO – Supervisor In-service, 40 hours CSA, EVOC, FA, Mental Illness, April 29 – May 3, 2013.
2. Atoka PD 0 – 56 hour In-service Training Course, instructed on one Sat. each month. CSA/EVOC/Mental Illness/FA.
May 18, 2013
June 15, 2013
July 13, 2013
August 17, 2013
Sept. 14, 2013
Oct. 19, 2013
Nov. 16, 2013
Dec. 7, 2013
3. Brentwood PD – In-service, 40 hours, CSA/EVOC/FA/Mental Illness.
March 25-29, 2013
April 22 – 26, 2013
May 13 – 17, 2013
June 10 – 14, 2013
Aug. 5 – 9, 2013
Sept. 9 – 13, 2013
Oct. 14 – 18, 2013
4. Brownsville PD – 2012 In-service, 40 hours, CSA/EVOC/FA/Mental Illness.
Feb. 2 & 9, 2012
March 22 & 29, 2012
April 19 & 26, 2012
May 24 & 31, 2012
June 7 & 14, 2012
5. Brownsville PD – 2013 In-service, 16 hours, CSA/EVOC/Mental Illness/FA. Officers will be attending 24 hours at various specialized schools.
May 16, 2013
May 23, 2013
June 13, 2013
June 20, 2013

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6. Chattanooga Airport PD – 8 hours Firearms
May 21- 22, 2013 – 8 hours
Sept. 24-25, 2013 – 8 hours
7. Chattanooga PD – 2013 In-service, 40 hours, CSA/EVOC/FA/Mental Illness,
Jan. 28 – May 17, 2013.
8. Claiborne County SO – In-service, 40 hours, CSA/EVOC/FA/Mental Illness,
May 13-16, 2013
July 23-24, 2013 – Firearms
9. Coffee County SO – 8 hours Firearms Training.
Oct. 18 & 19, 2013
10. Columbia PD – 16 hours Firearms In-service Training Program.
April 9, 2013 – 8 hours Instructor Qualification Day
April 11 & 12, 2013 – Group 1
April 16, 17, 18, 19, 2013 – Group 2 & 3
April 23, 24, 25, 26, 2013 – Group 4 & 5
April 30, May 1, 2, 3, 2013 – Group 6 & 7
May 7 & 8, 2013 – Group 8
11. Covington PD – Firearms, 8 hours. May 16, 2013,
CSA/EVOC/Mental Illness – 4 hours, May 13 & 16, 2013
Reserve In-service – 40 hours, CSA/EVOC/FA/Mental Illness
May 6-10, 2013
May 13-17, 2013
12. Etowah PD – In-service, 40 hours, CSA/EVOC/FA/Mental Illness
May 13-24, 2013
13. Hendersonville PD – 40 Law Enforcement Basic In-service,
CSA/EVOC/FA/Mental Illness.
March 4-8, 2013 March 18-22, 2013
April 8-12, 2013 April 22-26, 2013
May 6-10, 2013 May 20-24, 2013
June 3-7 2013 June 17-21, 2013
July 15-19, 2013
Aug. 12-16, 2013 Aug. 26-30, 2013
Sept. 9-13, 2013 Sept. 23-27, 2013
Oct. 7-11, 2013
14. Jackson County SO – In-service, 40 hours, CSA/EVOC/FA/Mental Illness
Sept. 16-20, 2013
Sept. 23-27, 2013
Taser Certification – 8 hours – March 15 & 22, 2013
Active Shooter – 8 hours – May 18 & 25, 2013
15. Knox County SO – 3 week Transition School, May 13-31, 2013. Includes all
mandatory topics.
16. Lincoln County SO – Firearms, 8 hours, July 9 & 10, 2013 (4 hours each day.)

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17. Lincoln County SO – EVOC/VKF Training, 3 hours. July 8, 2013.
 18. Lebanon PD – EVOC/OC/PPCT & STOPS Training, 10 hours March 10, 2013. Makeup date for March In-service.
 19. Lewisburg PD- 8 hours Firearms. May 21 & 23, 2013 and Sept. 23 & 26, 2013.
 20. Loretto PD – 8 hours Firearms, June 3, 2013.
 21. Loretto PD 8 hours EVOC. June 10, 2013
 22. Madisonville PD – 32 hours In-service. CSA/EVOC/FA/Mental Illness. March 4-7, 2013.
 23. Maury County SO - 8 hours Firearms, March 5, 7, 12, 14, 19, 20, 21, 2013 May 20, 21, 2013.
 24. Memphis PD- 2013 In-Service Training, 40 hours. CSA/EVOC/FA/Mental Illness.

Jan. 2-6, 2013	Staff
Jan. 9-20, 2013	Executive
Jan. 28-March 1, 2013	Lt.
March 4, -April 12, 2013	Sgt.
April 16 – Nov. 30, 2013	Patrolman
Aug. 5 – Aug. 29, 2013	Reserve
 25. Memphis PD – Basic Recruit Training Sessions – 840 hours.

117 th Session	April 22-Sept. 19, 2013
118 th Session	June 3 – Oct. 18, 2013
119 th Session	Aug. 12- Dec. 27, 2013
- * Requesting a waiver of POST Rule 1110-07.03(1)(b) for the class size to be more than 75 students.
26. Montgomery County SO – 26 hours In-service for Court Security and Civil Process Division. CSA/EVOC/Mental Illness
June 20 & 21, 2013
June 27 & 28, 2013
10 hours of firearms will be held. Dates to be announced.
 27. Mount Carmel PD – CSA – 2 hours – June 19 & Sept. 18, 2013
Response to Mental Illness – 2 hours – Aug. 14 & Nov. 14, 2013
Firearms – 10 hours – June 12, Sept. 11, Oct. 3, 2013
EVOC – 8 hours – July 18 & Oct. 9, 2013
 28. Munford PD – Reserve Police Officer Training Program, 2013-01, CSA/EVOC/Mental Illness/FA included. 86 hours
April 9-May 8, 2013.

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29. Polk County SO – 40 hours In-service. CSA/EVOC/Mental Illness/FA.
Feb. 27, 2013
March 6 & 20, 2013
April 3 & 17, 2013
May 1, 14, & 29, 2013
June 5 & 12, 2013
30. Roane County SO – 40 hour In-service, CSA/EVOC/FA/Mental Illness.
April 1-5, 2013
April 8-12, 2013
April 15-19, 2013
April 22-26, 2013
31. Shelby County SO – 40 hour 2013 Courts In-service. CSA/EVOC/FA/Mentally Ill.
Courts In-service #1 March 11-15, 2013
Courts In-service #2 June 10-14, 2013
Courts In-service #3 Oct. 21-25, 2013
32. Shelby County SO - 2013 Line Level Officers In-service for rank of Patrolman and Patrolwoman. 40 hours. CSA/EVOC/Mental Illness/FA.
May 13-17, 2013
May 20-24, 2013
June 17-21, 2013
June 24-28, 2013
July 8-12, 2013
July 15-19, 2013
July 22-26, 2013
July 29 – Aug. 2, 2013
Aug. 5 – 9, 2013
Aug. 12-16, 2013
Aug. 19-23, 2013
Aug. 26-30, 2013
Sept. 9-13, 2013
Sept. 16-20, 2013
Sept. 23-27, 2013
Sept. 30-Oct. 4, 2013
Oct. 7-11, 2013
Oct. 14-18, 2013
33. Shelby County SO – Crime Prevention/SRO's In-service. 40 hours.
CSA/EVOC/Mental Illness/FA.
March 25-29, 2013 - #1
June 3-7, 2013 - #2
34. Shelby County SO – Middle Management In-service, 40 hours.
CSA/EVOC/Mental Illness/FA.
April 15-19, 2013
April 22-26, 2013
April 29-May 3, 2013
May 6-10, 2013

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35. Shelbyville PD – 8 hours training. CSA/Mentally Ill/Taser Recertification
April 17, 24, 2013
36. Union City PD- Online course – West Virginia University
Introduction to Bloodstain Analysis (22 hours+)
Shooting Reconstruction (20 hours+).
Student must complete by June 30, 2013 and take a final exam.
37. Vanderbilt University PD - In-service, 40 hours, CSA/EVOC/FA/Mental Illness.
March 4, 13, 22, 2013
April 18, 22, 2013
May 13, 14, 15, 29, 30, 31, 2013
June 3, 4, 5, 19, 20, 21, 2013
July 24, 25, 26, 2013
Aug. 5, 6, 7, 2013
38. Westmoreland PD – 8 hours Firearms.
April 27, 2013
Sept. 13, 2013
Sept. 28, 2013
39. West TN. Judicial Violent Crime & Drug Task Force. 8 hours.
May 31, 2013
Oct. 1 through 31, 2013 (make-up dates)
40. White House PD – 20 hours, CSA/EVOC/FA/Mental Illness
April 4, 2013
May 9, 2013
Aug. 8, 2013
Sept. 12, 2013
Oct. 17, 2013

Commissioner Lewis moved to approve Items 1-40, seconded by Commissioner Baker. The motion carried.

SPECIALIZED TRAINING CURRICULUM – 1110-04-.09

The following Items 1 through 46, have been reviewed by POST Investigators and appear to be in order and meet minimum standards for Specialized Training Substitution. Child Sexual Abuse, EVOC, Mental Illness and Firearms must be completed and documented to complete requirements for In-service training. Those specialized schools including Child Sexual Abuse training will be designated as they are approved for POST information.

Mr. Grisham noted there is an Addendum to the Specialized Training Curriculum adding Bethel University, Nashville.

1. Anderson County SO – Man-Tracking Course, 40 hours.
Sept. 23-27, 2013
2. Chattanooga PD – Leadership School, 40 hours.
April 2-6, 2012.

3. Coffee County SO – Tactical Shotgun and Less Lethal Munitions Training. 16 hours.
Oct. 23, 24 & 25, 2013
Patrol Rifle Course – 8 hours
Nov. 7 & 8, 2013
Select Fire Weapons – 24 hours
June 19 – 21, 2013
Basic Law Enforcement Precision Rifle Marksman School – 40 hours
Aug. 26 – 30, 2013
4. Crossville PD – Watts Bar Disaster Response Training, 3 hours each. Instructed By TEMA.
Sept. 10, 2013
Sept. 12, 2013
5. Cumberland County SO – Drug Endangered At Risk Children Training, 40 hours
April 15 – 19, 2013. CSA
6. Dyersburg PD – 40 hour Basic Police Cyclist School.
May 13-17, 2013
7. Fairview PD- Basic Radar/Lidar Certification Class, 16 hours
May 13 & 14, 2013
8. Gatlinburg PD – Gangs and Terrorism Training, 40 hours.
Jan. 25 – Feb. 1, 2013.
9. Governor's Highway Safety Office – Dept. of Transportation – Request approval for the following courses to be instructed at locations listed during the 2013 training year. *2012 training for approval.

Drug Recognition Expert – 56 hours

February 25 – March 7, 2013 Knoxville

RADAR/LIDAR Basic Operator Course – 8 hours

February 19, 2013 Manchester

February 26, 2013 Manchester

May 12, 2013 Etowah

DUI Detection/Standardized Field Sobriety Testing – 24 hours

January 7-9, 2013 Lawrenceburg – 24 hours

January 14-16, 2013 Dyersburg – 24 hours

January 22-24, 2013 Manchester – 24 hours

February 5-7, 2013 Jonesborough - 24 hours

February 11-15, 2013 Franklin – 40 hours

February 18-20, 2013 Cookeville – 24 hours

March 4-6, 2013 Evansville – 24 hours

March 18-20, 2013 Crossville – 24 hours

DUI Detection/Standardized Field Sobriety Testing-Instructor Dev.

April 16-19, 2013 Hendersonville – 32 hours

April 16-19, 2013 THP Nashville – 32 hours

DUI Detection/Standardized Field Sobriety Testing

April 22-24, 2013 Rutledge – 24 hours

June 3-5, 2013 Brentwood – 24 hours

DUI Detection/Standardized Field Sobriety Testing-Instructor Dev.

June 17-20, 2013 Morristown – 32 hours

DUI Detection/Standardized Field Sobriety Testing

July 30 – August 1, 2013 Jonesborough – 24 hours

August 12-14, 2013 Brentwood – 24 hours

Advanced Roadside Impaired Driving Enforcement – 16 hours

*October 29-30, 2012 Johnson City

September 30 – October 1, 2013 Kimball

October 28-29, 2013 Moore County

November 18-19, 2013 Macon County

January 7-8, 2013 Knoxville

February 4-5, 2013 Lawrenceburg

June 24-25, 2013 Waverly

July 8-9, 2013 Franklin County

August 26-27, 2013 Brentwood

Child Passenger Safety

October 2-5, 2013 Franklin – 32 hours

February 5-8, 2013 Soddy Daisy – 32 hours

February 19-22, 2013 Ashland City – 32 hours

March 7, 2013 Memphis Renewal for current Techs – 6 hours

March 12-15, 2013 Columbia – 32 hours

March 20, 2013 Nashville Renewal for current Techs – 6 hours

March 26-29, 2013 Henderson – 32 hours

April 11, 2013 Knoxville Renewal for current Techs – 6 hours

April 18, 2013 Pigeon Forge Renewal for current Techs – 6 hours

May 7-10, 2013 Bristol – 32 hours

May 15, 2013 Nashville Renewal for outdated Techs – 8 hours

May 21-24, 2013 Knoxville – 32 hours

June 5, 2013 Soddy Daisy Renewal for current Techs – 6 hours

June 6, 2013 Soddy Daisy Renewal for out dated Techs -8 hours

July 19, 26, & August 2, 2013 Memphis – 32 hours

July 23-26, 2013 Clarksville - 32 hours

August 2, 2013 Nashville Renewal for current Techs – 8 hours

August 22, 2013 Memphis Renewal for current Techs – 8 hours

Officer Spanish Communication Basic – 40 hours

January 14-18, 2013 Jackson

April 8-12, 2013 Jonesborough

May 20-24, 2013 Crossville

June 17-21, 2013 Memphis

Officer Spanish Communication Enhanced

August 26-30, 2013 Memphis

10. Hamilton County SO – Crisis Intervention Team Training, 40 hours.
May 6-10, 2013
11. Hamilton County SO – Enhancing Investigative Skills in Elder Abuse Cases.
12 hours.
June 25 & 26, 2013
12. Harriman PD – Aggressive Criminal Enforcement – Drug Interdiction, 24 hours
May 6-8, 2013
Sept. 9-11, 2013
13. Hendersonville PD – Instructor Development Course, 40 hours, CSA, EVOC.
March 11-15, 2013.
14. Jackson PD – Paraphilic Behaviors, Sexual Assault Typologies and Psychopathy.

16 hours. April 15 & 16, 2013.
15. Johnson City PD – Basic Police Cyclist Course. 40 hours
March 11-15, 2013.
16. Johnson City PD – Basic Crash/At Scene Traffic Accident Investigation Course,

80 hours. April 29-May 10, 2013
July 29-Aug. 9, 2013
17. Knox County SO – Command Leadership for Field Training Officers in
Challenging Times Class – 20 hours
June 18-20, 2013
18. Knox County SO – Pointman Leadership – Principle Based Leadership Class
2013 – Dates to be announced, 8 hours.
19. Lebanon PD – LEOSA firearms Course. 8 hours.
April 16, 2013
20. Lincoln County SO – 4 hour Federal Firearms Class.
April 9, 2013
April 16, 2013
21. Memphis PD – Instructor Development School, 40 hours
July 9-13, 2012
22. Memphis PD – Crisis Intervention Team Annual Training – 8 hours total.
Jan 11, 2013 & Jan 18, 2013
Feb. 1 2013 & Feb. 8, 2013
Feb. 15, 2013
March 8, 2013 & March 15, 2013
March 18, 2013 & March 29, 2013

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23. Memphis PD – Cultural Diversity Seminar, 24 hours
March 20-22, 2013
24. Memphis PD – Organized Crime Unit Seminar – 28 hours
March 25-28, 2013.
25. Memphis PD- Defensive Tactics Seminar – 24 hours
March 4-6, 2013
26. Metro Nashville Airport PD - Hazardous Devices Technician 2013 Training, for
the Explosive Ordinance Disposal Unit.
24 hours.
Jan. 9 & 23, 2013
Feb. 6, 13 & 26, 2013
March 12 & 27, 2013
27. Monterey PD – Tactical Response to an Active Shooter – 16 hours
March 25-26, 2013.
28. Mt. Juliet PD- 2013 Retired Police Officers Firearms Training. 8 hours
April 5, 2013
May 3, 2013
June 14, 2013
July 19, 2013
August 2, 2013
September 6, 2013
October 18, 2013
29. Pittman Center PD – 8 hour Radar/Lidar Operator Course.
May 21, 2013
30. Police One.Com – Request approval for various courses for on-line training.
Courses have various hours.
List of training is located on the last page of agenda.
31. ROCIC – 2013 Summer Membership Information Sharing and Training
Conference “Narcotics: Fueling the Fires of Crime”. 16.5 hours
March 10-13, 2013
32. ROCIC – Elements of a Successful Investigation, 24 hours.
UT – West TN. Research and Education, Jackson, TN.
April 8-10, 2013.
33. ROCIC – Criminal Street Gang Investigations, 8 hours
UT-West TN. Research and Education, Jackson, TN.
April 25, 2013
34. Rutherford County SO – Basic Crisis/Hostage Negotiation Training Course,
40 hours. June 3-7, 2013
35. Rutherford County SO – Level II Crisis/Hostage Negotiation Training Course
36 hours. Sept. 9-13, 2013

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36. TACA, Tennessee Advisory Committee on Arson – 2013 Annual Seminar, 20 hours. May 15-May 17, 2013.
37. TBI – Pathways in Elder Care: Emerging Trends, 8 hours
Co-sponsored by the East Tennessee Area Agency on Aging and Disability (ETAAAD). May 15, 2013, Alcoa, TN.
38. TBI – Trafficking in America Task Force 2013 Conference, Creating a Culture Free of Slavery. May 23-25, 2013, The Inn at Opryland, Nashville. 17 hours.
39. TLETA – Law Enforcement Management and Administration, 32 hours.
CSA/EVOC/Mental Illness
4-15-13 – 4-19-13 - Jonesborough, TN
7-8-13 - 7-12-13 - Bethel University, McKenzie, TN.
9-16-13 – 9-19-13 – TLETA
40. TLETA – 2013 Courses for approval.
Emergency Vehicle Operations Instructor – 40 hours/CSA/EVOC/MI
2-24-13 – 2-28-13
5-5-13 – 5-9-13
Interview & Interrogation – 24 hours
4-1-13 – 4-3-13
Basic S.W.A.T. – 50 hours
4-14-13 – 4-18-13
Basic Rural Crime Scene Investigations – 32 hours/CSA/EVOC/MI
4-29-13 – 5-2-13
Basic Forensic Tracking (Fall Creek Falls State Park) – 40 hours
4-29-13 -5-02-13
9-16-13 – 9-19-13
Intermediate Forensic Tracking (Fall Creek Falls State Park) – 40 hours
4-29-13 – 5-2-13
9-16-13 – 9-19-13
Statement Analysis (Christian Brothers Univ./Memphis) – 16 hours
10-21 – 22, 2013
POST Rules Workshops (Lesson plan previously approved) 8 hours
Sullivan County SO 4-17-13
Hamilton County SO 6-27-13
Weakley County SO 7-9-13
Madison County SO 7-11-13
Knoxville PD 7-24-13
Clarksville PD 8-8-13
Putnam County SO 8-15-13
Fayette County SO 8-22-13
Murfreesboro PD 9-13-13
Sumner County SO 10-2-13
Pigeon Forge PD 10-10-13
Rutherford County SO 12-13-13
Vanderbilt University PD 10-15-13
Interview & Interrogation – 40 hours, Lesson plans
41. Tennessee Public Safety Network – Post Shooting Trauma, 6 hours
Conducted at the Sullivan County SO, April 15 & 16, 2013

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42. UT – Law Enforcement Innovation Center – Tactical Response to an Active Shooter. 16 hours.
Germantown, TN – May 23-24, 2013
Mt. Juliet, TN – June 19-20, 2013
43. UT Martin PD – Background Investigation/Employee Screening, 16 hours.
UT Health Science Center PD , Memphis. April 4-5, 2013.
44. U. S. Dept. of Justice – 2013 Tennessee Law Enforcement Executive Development Seminar, Pigeon Forge, TN. 35 hours
May 5-10, 2013
45. Williamson County SO – Request approval for the following courses instructed by the CIFR Group:
 - Courtroom Testimony for Law Enforcement – 32 hours/CSA/EVOC/MI
June 17 – 20, 2013
 - Basic Crime Scene Investigations – 32 hours/CSA/EVOC/MI
June 24-27, 2013
 - Advanced Crime Scene Investigations- 32 hours/CSA/EVOC/MI
July 8 – 11, 2013
 - Techniques of Interview and Interrogations – 32 hours/CSA/EVOC/MI
July 29 – Aug. 1, 2013
 - Death Investigations – 32 hours/CSA/EVOC/MI
Aug. 5 – 8, 2013
 - Criminal Investigations – 32 hours/CSA/EVOC/MI
Dec. 9 – 12, 2013
46. WTCIA – May agenda, 26 hours Specialized training.
May 14, 15 & 16, 2013.
47. **Bethel University, Nashville – Approval for the following courses to be instructed by the Public Agency Training Council.**

Fire/Arson Fatality Fire Scene Investigation – 16 hours

May 14-15, 2013

Five Stages of Interview & Interrogation Techniques- 20 hours

June 19-21, 2013

Internal Affairs – 20 hours

July 9-11, 2013

PTSD: Responding to Returning Veterans – 8 hours

August 7, 2013

Crisis Communications for Dispatchers – 15 hours

Aug. 12-13, 2013

Interviewing and Understanding Sexual Deviant Behavior – 20- hours

Sept. 9-11, 2013

Managing the Property and Evidence Room – 16 hours

Oct. 7-8, 2013

Commissioner Baker moved to approve Items 1-47 with the addition of Bethel University Addendum, seconded by Commissioner Bennett. The motion carried.

OLD BUSINESS

Complaint Letter – Billy Norris, Covington PD.
Investigative report completed by Inv. Stan Murphy

Commissioner Williamson moved to accept the report, seconded by Commissioner Woolfork. The motion carried.

NEW BUSINESS/ITEMS FOR DISCUSSION

FYI – Robert Caudill

POST has received documents indicating former Sgt. Robert Caudill from the Bristol PD plead guilty to two misdemeanor counts of official misconduct.

Mr. Welch explained that POST just received court documents and feels this matter should go to the decertification hearing committee.

Commissioner Woolfork moved to accept the recommendation, seconded by Commissioner Williamson. The motion carried.

WSSC – JUSTICE, EVAN

Request waiver for POST RULE 1110-02-.03(3)

Mr. Justice attended the Knoxville Police Academy during Sept. 2009. He completed three (3) days of the Academy before resigning and returning to his previous employer. Requesting a waiver so that Mr. Justice may attend Class #88.

Commissioner Baker moved to approve, seconded by Commissioner Woolfork. The motion carried.

DEPT. OF SAFETY AND HOMELAND SECURITY – MCILLWAIN, TRAE DYLAN

Request waiver for POST RULE 1110-02-.03(3)a.

Request is made for a waiver for Mr. McIlwain to attend the Tennessee Highway Patrol Academy. While employed with the Clarksville PD he began TLETA and voluntarily dropped and listed his reason as dissatisfaction, which he regretted, but he made the decision due to pressure exerted by an unsupportive significant other. He had worked previously for Clarksville PD from 7-1-10 to 9-1-10 and has worked at the Dickson County Sheriff's Office as a Deputy Jailer from 11-8-11 to 3-2013 and began employment with the department on 3-1-13.

Commissioner Lewis moved to approve the waiver, seconded by Commissioner Woolfork. The motion carried.

WAIVER FOR POST RULE 1110-6-.02(4) OFFICERS TERMINATED DURING THE 2012 CALENDAR YEAR, DID NOT COMPLETE IN-SERVICE OR EIGHT MONTHS BUT ARE DEEMED INELIGIBLE DUE TO TERMINATION.

Memphis Police Department In-Service Training Waiver Request 2012 <u>Terminated</u> : Did NOT complete 40 hours In-Service Training Did NOT complete 8 Month Full-Time Service				
LAST	FIRST	MI	CERTIF #	SUMMARY
Aylor	James	B	04-584	Terminated: Did not attend IST
Cain	Ericck	L	09-661	Terminated: Did not attend IST/8mths
Fritz	Sean		02-326	Terminated: Did not attend IST/8mths
Gardner (Branch)	Quattarra	G	03-839	Terminated: Did not attend IST/8mths
Ingram, III	Charles	E	09-166	Terminated: Did not attend IST/8mths
Johnson	Tramaine	D	09-678	Terminated: Did not attend IST/8mths
Royal	David	W	95874	Terminated: Did not attend IST
Stacks, Jr.	Vance		02-350	Terminated: Did not attend IST
Webb	Jason	C	97636	Terminated: Did not attend IST/8mths

Commissioner Bennett moved for approval, seconded by Commissioner Baker, which motion carried.

2012 ANNUAL REPORT – RULE 1110-07.06(2)(a)

MEMPHIS POLICE DEPARTMENT TRAINING ACADEMY

Commissioner Woolfork moved for approval, seconded by Commissioner Jenkins. The motion carried.

WAIVERS – IN-SERVICE TRAINING RULE 1110-09-.05(3) – FAILURE TO COMPLETE

Shelby Co. SO

Richard A. Maccarino – Retired 05/01/12 –did not complete in-service

Albert Veglio – Retired 06/01/12 – did not complete in-service

Commissioner Woolfork moved for approval, seconded by Commissioner Jenkins. The motion carried.

WAIVER OF THE EIGHT MONTH RULE – RULE 1110-09-.06

The following officers completed the required In-service including EVOC/CSA/MI and Firearms and for reasons specified on each request are asking for a waiver of the eight month rule. They WILL be eligible for salary supplement.

Sullivan Co. SO

Randy Simpson – Retired 03/21/13

(eligible for 2013 Salary Supplement)

Commissioner Baker moved for approval, seconded by Commissioner Wallace. The motion carried.

Waiver of the Eight Month Rule – Rule 1110-09-06

The following officers did NOT complete In-service training and are NOT eligible for salary supplement.

Memphis PD

Cope, Andre, Dec. 2-3-12

Memphis PD

Bremner, Michael F. – Ret. 4-10-12

Wakham, Amanda S. Sep. – 4-10-12

Commissioner Woolfork moved for approval, seconded by Commissioner Baker. The motion carried.

WAIVERS FOR MILITARY LEAVE – RULE 1110-09-.06(5)

The following departments are requesting a waiver for military service for the 2013 calendar. Military orders are included along with change of status. These officers should be eligible to receive salary supplement.

Franklin PD – Mullins, David Lee

Commissioner Lewis moved for approval, seconded by Commissioner Baker. The motion carried.

ADMINISTRATIVE WAIVERS

CSCC – Ocheltree, James Dwain –

Request is made for an Administrative Waiver for Mr. Ocheltree. He will be attending the Basic Law Enforcement Course at CSCC in the near future. In 2008 he was discharged from the military with an Uncharacterized Discharge (he had less than 180 days. Mr. Ocheltree attended Basic Training and AIT then returned to his National Guard Unit.

Commissioner Woolfork moved to approve, seconded by Commissioner Williamson. The motion carried.

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POST RULE 1110-6.02

The following officers resigned during the calendar year. They did not complete in-service training and are not eligible for salary supplement. Those with an Asterisk(*) did complete in-service training and completed 8 months and do not require a waiver.

RESIGNED							
	IBM	LAST	FIRST	MI	CERT #	STATUS	SEPARATION
1	12729	Abbott	Ronnie	K	11-988	Resigned	4/24/2012
2	1724	Adams	Dana	P	98963	Resigned	3/9/2012
3	3030	Alexander	Tony	A	02-680	Resigned	10/4/2012 *
4	11184	Anthony	Dion	D	07-975	Resigned	3/22/2012
5	12655	Bailey	Harold	A	11-241	Resigned	6/15/2012
6	11916	Beckley	Dustin	N	09-658	Resigned	6/21/2012
7	12549	Bell	Nathaniel	A	11-483	Resigned	10/22/2012 * to Part 104
8	11319	Blackwell	Jeremy		08-211	Resigned	1/30/2012
9	11306	Chorice	Kevin		08-533	Resigned	3/9/2012
10	11463	Collins	Jared	M	08784	Resigned	10/19/2012 *
11	10873	Davis	Randall	M	06-290	Resigned	10/15/2012 *
12	11198	Douglass	Brian	H	07-988	Resigned	2/2/2012
13	12450	Emmerson	Roger	L	11-255	Resigned	2/7/2012
14	11202	Fisher	Benjamin	S	07-991	Resigned	2/24/2012
15	7023	Godsey	Lindsay		01-508	Resigned	9/7/2012 *
16	11939	Harber	Christopher	R	09-672	Resigned	6/26/2012
17	11785	Hardy	Jack	H	09-350	Resigned	10/17/2012
18	11210	Horvath	Daniel	B	07-996	Resigned	12/14/2012
19	12579	Hunter	James	M	11-505	Resigned	2/24/2012
20	11213	Johnson	Justin	J	07-1001	Resigned	2/24/2012
21	6363	Johnson	Thomas	E	03-872	Resigned	9/4/2012 *
22	10336	Jordan	Matthew	A	04-603	Resigned	1/2/2012
23	12588	Loden	Phillip	C	11-514	Resigned	5/25/2012
24	12188	Martinez	Mario		000852	Resigned	1/5/12
25	11222	McWhirter	Sean		07-1005	Resigned	10/9/2012
26	11615	**Nettles	Jonathan	S	08-1057	Resigned	10/7/2012
27	11497	Noland	Colin	B	08821	Resigned	6/12/2012
28	12155	Oswalt	John	D	10-158	Resigned	2/14/2012
29	1084	Rawlins	Michael		02-346	Resigned	1/27/2012
30	0444	Robertson, Sr	Timmie	D	97620	Resigned	10/18/2012
31	11976	Robinson	Melvin	V	09-694	Resigned	1/31/2012
32	12607	Shelton	Terence		11-531	Resigned	8/20/2012
33	2853	Sinnock	Michael	S	98578	Resigned	12/30/2011
34	10891	Williams	Jabari	K	06-313	Resigned	3/9/2012
35	11526	Wright	Shareka	N	08-1068	Resigned	5/7/2012
36	12653	Young	Benjamin	M	11-597	Resigned	7/2/2012

The above officers were from Memphis PD.

Commissioner Lewis moved for approval, seconded by Commissioner Woolfork. The motion carried.

POST RULE 1110-6.02

The following officers retired during the calendar year. They did not complete in-service training and are not eligible for salary supplement. Those with an Asterisk(*) did complete in-service training and there several that require a waiver of the eight (8) month rule and completed in-service are eligible.

RETIRED							
	IBM	LAST	FIRST	MI	CERT #	STATUS	SEPARATION
1	0118	Acred	Robert	T	85070	Retired	10/14/2012 *
2	0092	Arnold, II	Thomas	E	89503	Retired	12/30/2011 *
3	0675	Bennett	Gayniece	M	85403	Retired	12/7/2012
4	0676	Bennett	LaFrancine		85404	Retired	12/7/2012
5	0480	Bouchillon	Jerry	W	1899	Retired	4/17/2012
6	0565	Boyd	Donald	W	8155	Retired	10/14/2012 *
7	2207	Bracey	Jocelyn	R	85258	Retired	8/17/2012
8	10544	Burton	Milton	L	000696	Retired	2/1/2012
9	1574	Canady	Timothy	R	89872	Retired	11/19/2012 *
10	1473	Cook, Sr	Timothy	E	10696	Retired	12/2/2011
11	10287	Cox	Ira	M	03-553	Retired	9/1/2012
12	2478	Dean	Robert	C	98535	Retired	8/1/2012
13	2023	Dye	Cornell		10700	Retired	10/14/2012
14	2424	Eason	Stanely	A	88319	Retired	12/29/12
15	3602	Fuller	Candas	M	85467	Retired	3/1/2012
16	3657	Howe	Donald	D	89893	Retired	3/1/2012 Smart Rule
17	3603	Hudson	Vernessa	E	85551	Retired	12/28/12
18	6460	Jackson	Mary	O	83183	Retired	10/14/2012 *
19	4300	Jones	Milton	D	8174	Retired	1/14/2012
20	4421	Jones	Tiare	M	95894	Retired	2/1/2012
21	3599	Jones	Lauren	P	85290	Retired	12/28/2012
22	4301	Jordan	Castell		8175	Retired	12/28/12 *
23	2749	Lawrence	Gwendolyn	E	86593	Retired	9/19/2012 *
24	5570	Marrow	Joseph	C	87424	Retired	4/6/2012 Smart Rule

* No Waiver Required

RETIRED <i>continued</i>							
	IBM	LAST	FIRST	MI	CERT #	STATUS	SEPARATION
25	5466	Martello	David	C	10720	Retired	12/31/2012 *
26	5517	Mays, Jr	Bishop	C	83181	Retired	7/15/2012
27	5539	McDonald	Tracy	M	85082	Retired	12/28/2012
28	5554	Montgomery	Robert	T	89154	Retired	1/20/2012
29	6465	Oliver	John	M	86322	Retired	9/23/2012 *
30	6466	Owens	Sandra	K	85083	Retired	11/8/2012
31	6763	Pierson	Regina	J	87431	Retired	3/9/2012
32	10043	Pike	Roger	R	01-90	Retired	7/16/2012
33	6790	Pounds	Alan	J	90364	Retired	7/30/2012
34	6627	Prewitt	Rogers	E	1687	Retired	11/6/2012 *
35	6707	Pryor	Sampson	F	10734	Retired	12/31/12
36	7000	Quinn	Gregory	M	85087	Retired	12/21/2012 *
37	8082	**Sanford	Carl	A	85090	Retired	12/31/12
38	1818	Scoggins	Justina	L	97724	Retired	4/1/2012
39	7747	Scott	Joseph	A	87433	Retired	2/24/2012
40	8053	Smith, Jr.	Charles	C	82464	Retired	10/14/2012 *
41	8106	Stewart	Waymon	G	86583	Retired	7/13/2012 *
42	8870	Taylor	Daryl	E	88638	Retired	7/13/2012
43	9051	Vickers	James	R	86589	Retired	5/18/2012 8 month waiver
44	9041	Vrska	Charles	E	8187	Retired	10/14/2012 *
45	9438	Wade	Gerald		86336	Retired	6/8/2012 8 month waiver
46	9361	White	James	A	11101	Retired	12/28/2012 *
47	9344	Williams	Henry	D	8191	Retired	12/28/2011
48	9426	Williamson	Larry	B	83195	Retired	10/14/2012 *
49	9364	Willis	James	M	10753	Retired	12/28/2012 no FA
50	9348	Wooten	James	C	8195	Retired	12/28/12 *

The above officers were Memphis PD Officers.

Commissioner Baker moved for approval, seconded by Commissioner Lewis. The motion carried.

WAIVERS OF SIX (6) MONTH RULE: 1110-02.03(6)(a)

CARTER COUNTY SO – MUNSEY, DAVID GLENN-1110-02.03(6)(a)

Request a waiver for waiver of the six months rule. He has served the last four years in a reserve capacity and on 8-31-12 he was hired to serve in the Bailiff's Division as a court officer. Deputy Munsey began WSCC on 1-27-13 but was unable to complete at the time due to staph infection. He is scheduled to return to WSCC on 4-29-13 to complete on 5-17-13.

Commissioner Bennett moved to approve, seconded by Commissioner Lewis. The motion carried.



Training Block Course Lesson Plans

- * Active Shooter 1
- * Communication Skills 1
- * Communication Skills 2
- * Communication Skills 3
- * Corrections 1
- * Corrections 2
- * Corrections 3
- * Crowd Control 1
- * Crowd Control 2
- * Crowd Control 3
- * Defensive Tactics 1
- * Defensive Tactics 2
- * Defensive Tactics 3
- * Defensive Tactics 4
- * Defensive Tactics 5
- * Defensive Tactics 6
- * Defensive Tactics 7
- * Dispatch Communications 1
- * Edged Weapons 1
- * Emotional & Psychological Disorders 1
- * Equipment Training 1
- * Firearms 1
- * Firearms 2
- * Firearms 3
- * Firearms 4
- * Fitness & Nutrition 1
- * Fitness & Nutrition 2
- * Fitness & Nutrition 3
- * Fitness & Nutrition 4
- * Fitness & Nutrition 5
- * Gangs 1
- * Internet/ Technology In Law Enforcement 1
- * Leadership 1
- * Leadership 2
- * Leadership 3
- * Leadership 4
- * Legal 1
- * Narcotics Enforcement 1
- * Officer Survival 1
- * Patrol 1
- * Patrol 2
- * Real-Life Video Training 1
- * Report Writing 1
- * Report Writing 2
- * Responding to Emergencies 1
- * Subject Control 1
- * Subject Control 2
- * Tactical Operations 1
- * Terrorism 1
- * Terrorism 2
- * Traffic Stops & Safety 1
- * Traffic Stops & Safety 2
- * Will to Win 1
- * Will to Win 2
- * Will to Win 3
- * Will to Win 4

Chairman Rhoades recognized Mr. Grisham for announcements and updates.

Mr. Grisham announced that the next POST meeting will be held in conjunction with the training officers conference at Paris Landing, TN May 16th and 17th. Mr. Grisham added the rules committee would meet at 1:00 p.m. Thursday, May 15th, and encouraged all commissioners to attend as there are quite a few housekeeping measures to discuss. Mr. Grisham remarked that in order to avoid legislation, he committed to set a curriculum for Drug Task Force Officers. That matter will be discussed and presented by Mr. Welch and Mr. Grisham. There are also some reorganization matters to discuss. There will not be a decertification committee hearing in May. Friday, May 17th, will be the regular POST business meeting. Mr. Grisham remarked the meeting being held with the training officers is a good conduit for him to get information out to those officers.

Mr. Welch reported that currently, 310 departments have received salary supplement consisting of approximately 11,200 officers. There is a batch of 25 checks to come in from downtown. At that time, there will be 16 departments remaining and the vast majority of those are addendums where names were left off rosters. Mr. Welch added they should be finished with salary supplements by the end of April or the first week of May, which has never happened previously.

Mr. Grisham reported that a bill before the legislature passed and the Tennessee Code will be updated to reflect the psychological standard that POST has practiced for twenty years which states that officers, sheriffs and certain others have to be free of any mental disability that would prevent them from doing their essential job functions. That has been the practice of POST, but the code has just said a person has to be free of all mental disabilities.

Also, POST will not have the school patrol zone responsibility. This was sent back to committee. As a compromise, the governor agreed with the commission's stance on what level of training will be necessary for schoolteachers to carry and essentially it will be retired law enforcement officers can be utilized to supplement SROs. Schoolteachers who used to be law enforcement officers would qualify. There will be a high standard and there will have to be basic police training and in-service. The school directors or superintendents will have to approve the ability to carry. The local law enforcement authorities will have the option to enter into a mutual aid agreement. If that occurs, then it will be another SRO but the schools will fund that. Mr. Grisham explained that it was a difficult session and that he testified before the committee that on a 9-1-1 call, law enforcement would respond and shoot anybody that they see with a gun. He explained that weeks of training would be necessary for a teacher to be convinced just to secure their own classroom. Some legislators wanted teachers to be able to go out and be an active shooter, which was fraught with many problems. Mr. Grisham said school personnel with weapons would need to be trained on how not to challenge law enforcement, which is negative training.

Chairman Rhoades remarked that if the person is teaching and has been out of law enforcement for over five years, they would have to do in-service. Mr. Grisham agreed and said the language says "otherwise complies with POST rules and regulations." He said the person would have to pay for transition school and do in-service every year and would need forty hours of school policing training also. He added this could be SRO training, but in his mind they are not SROs. SROs are on a very specific mission and this would be a school employee. Commissioner Baker asked if they would be considered POST certified. Mr. Grisham answered if they adhered to all POST rules, they could have some kind of certificate of compliance. Mr. Welch asked how this would affect salary supplement. Mr. Grisham answered it would not affect salary supplement as they would not be entitled to public money.

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General Cherry commented that the way it sounds, for someone to operate in that capacity in a school would have to have all the training of 480 hours that a police officer has to go through but yet their duties do not encompass full law enforcement and it is basically a security function. He asked if there is any way someone could perform that function without having 480 hours of training. Mr. Grisham answered it is possible to utilize security officers presently and has always been the case. In Metro Nashville, the perimeter security is done by a security firm. The SROs patrol the halls. Licensed armed security can be used. General Cherry asked if teachers could be trained the same as security personnel. Mr. Grisham said he thinks it would be cheaper if the schools hired armed security and this would give them somebody with higher training abilities, however, they would not have policing authority unless the police chief or sheriff entered into a memorandum of understanding such as they do currently with SROs.

There being no further business, Chairman Rhoades entertained a motion for adjournment.

Commissioner Woolfork moved to adjourn, seconded by Commissioner Fanion. The motion carried.

The meeting adjourned.

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RESPECTFULLY SUBMITTED

Patsy Norman
Licensed Court Reporter #410
TN Court Reporters Association

APPROVED: _____
DUSTY RHOADES
Chairman

DATE: _____ -